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Description automatically generated**

**Equality Monitoring Form**

SATEDA strives to meet the aims and commitments set out in its Equality and Diversity policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We need your help and co-operation to do this, and we’d be grateful if you could fill out the following voluntary and anonymous form so we can monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

**This information will be treated confidentially and will not be used in any part of the selection process. It will only be used for monitoring purposes.**

If you have any questions about the form, please contact [admin@sateda.org](mailto:admin@sateda.org).

**Job Post:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Gender**

Female  Non-Binary

Male  Prefer not to say

If your gender isn’t recognised above, please describe here \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you recognise your gender as the same gender you were assigned at birth?

Yes  No

**Age**

0-18  30-40  60-70

18-25  40-50  70+

26-30  50-60

**Nationality**

British  Other EU country

Irish  Other non-EU country

**National Identity**

How would you describe your national identity? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you recognise your nationality and national identity to be the same? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Ethnicity**

**White** **Asian/ Asian British**

British/English/Welsh/ Northern Irish/  Indian

Scottish  Pakistani

Irish  Bangladeshi

Gypsy or Irish Traveller  Chinese

Other White Background  Any other Asian Background

**Black Mixed/Multiple ethnic groups**

African  White and Black Caribbean

Caribbean  White and Black African

Other Black, African or Caribbean  White and Asian

background  Any other Mixed/Multiple ethnic

background

If your ethnicity isn’t recognised above, please describe it here \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Sexual Orientation**

Heterosexual  Gay  Lesbian

Bisexual  Pansexual  Asexual

If your sexual orientation isn’t recognised above, please describe it here \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Religion**

No religion  Hindu  Buddhist

Agnostic  Jewish  Sikh

Christian  Muslim

If your religion/faith isn’t recognised above, please describe it here \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Disability**

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long-term adverse effect on an individual's ability to carry out normal day to day activities.

Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.

Do you consider yourself to have a disability?

Yes  No  Prefer not to say

**Thank you for completing this form.**

**Please return in a sealed envelope with your application form or email it separately from your application form to [recruitment@sateda.org](mailto:recruitment@sateda.org) stating your name and post applying for.**

**The above information will not be shared with the selection panel prior to interview.**

**This information will be retained, confidentially, and used for monitoring purposes.**